



KARATE
australia

Annual Report

2023



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CHAIR REPORT

This has been a historic year for Karate Australia as we implemented significant changes to our membership model and returned to pre-COVID participation levels, culminating in our first National Championships since 2019 (August 2022) and our largest ever Australian Open (May 2023).

As many of you are aware, we made the decision to transition to an individual membership model whilst maintaining the status of our Heads of Styles and Member Organisations. This change was made to better serve our members and provide a more unified approach to karate in Australia.

Our first National Championships since 2019 were held last year in Rockhampton, and I am proud to say that they were a great success. We saw a high level of participation from athletes across the country, and the standard of competition was excellent. I take this opportunity to congratulate Karate Queensland for hosting a great event.

It is important to recognise the outstanding work of our volunteers. They contribute significantly to the success of Karate Australia. Fulfilling various roles and comprising of students, parents, supporters and members, they are highly valued and greatly appreciated. Their contributions have not gone unnoticed, and we look forward to continuing to work with them to promote the values of karate and provide the best possible experience for all our members.

Our State Federations continue to provide a strong platform and pathway to the National Federation. I would like to express my gratitude to all state executive members for their selfless efforts in delivering a professional service to all our stakeholders. The State Federations play a critical role in promoting karate and supporting our members. Their support and collaboration have been essential to our success, and we are deeply grateful for their contributions to Karate Australia.

I would like to take this opportunity to express my gratitude to my fellow directors for their support in leading Karate Australia. They are all highly professional leaders who understand the varied complexities of our organisation, working to ensure we are in the best possible position for the future. I look forward to continuing to work together towards the continued growth and success of Karate Australia.

Furthermore, I would also like to acknowledge and thank Emma Dickinson, Administration Manager and Ian Basckin, Chief Executive Officer, for their continued support of Karate Australia.

Most importantly, I take this opportunity to express my gratitude and appreciation to our Heads of Styles who have invested in Karate Australia to ensure its success now and into the future. Your support and commitment have been instrumental in enabling us to implement our new membership model to future-proof our organisation. With your partnership, I am confident that we can continue to grow and strengthen our organisation and achieve even greater success.

I take this opportunity to commemorate Sensei Con Kassis who sadly passed away in June 2022. Con played such an important role in the lives of so many karate-ka. His influence through the Australian Karate Federation has shaped the success of so many people in so many different areas. His legacy within the Australian Karate Federation will endure time - as will his memory.

In closing, I again thank all members for their unwavering support of Karate Australia. All of you play a pivotal role in the success of our organisation. We are proud to have you as members, and we look forward to continuing to work together towards a strong and successful future for karate in Australia.

A handwritten signature in black ink, appearing to read 'Hani Zahra' in a stylized, cursive script.

Hani Zahra
Chair
Australian Karate Federation Limited



CEO REPORT

The period from the last AGM to date has certainly been the busiest period in my time with the AKF.

I would like to thank Natasha Ramrakha, who left the company in December 2022, for her help and assistance. Emma Dickinson joined me in the National Office in December 2022 and has been invaluable over the last 6 months. We have been supplemented on an ad-hoc basis by the provision of additional support personal as required in dealing with membership matters. I am incredibly grateful to everyone who lends a hand as required, but I would like to specifically mention Michelle Wilson and Neville Thorley who I talk with on a regular basis.

As I stated last year, and I repeat this year, looking through the list of activities listed on the next few pages, I am incredibly proud of what our small team has achieved.

The support over the year from all volunteers, chairs and members of committees and State Associations has been invaluable, so I thank you sincerely. I would also like to thank the members of the Board, who have been incredibly supportive of the work of the National Office.

The last few years have had their challenges, and the new Australian Karate Federation Limited continues to work toward an even brighter future with several key initiatives that will be implemented. The new membership model has now been fully implemented and I am really looking forward to working with members to take the Company to its fullest potential.

Thank you everyone.



Ian Basckin
Chief Executive Officer
Australian Karate Federation Limited



ACTIVITIES

MEMBERSHIP MODEL

2022 was a massive year in terms of onboarding our members. I had many discussions with the board to try to find a solution for the unique circumstances of each of our clubs. 2022 was an opportunity to work with individual heads of style to understand the operational environment of each club and gain a greater understanding of the challenges faced by different organisations.

The onboarding process was refined over the course of 2022 until we reached a process that covers all circumstances for our members. A large body of work included working with our software supplier, Revolutionise Sport.

This has simplified the signup process for all parties and meets the privacy requirements as per the Karate Australia Privacy Policy.

MEMBERSHIP STATUS

Historically membership of the Federation was only available to Heads of Style of a karate organisation.

All Heads of Style had their organisations recognised as provisional members of the Australian Karate Federation Limited on conversion to a Company Limited by Guarantee. This provisional membership expired after the 1st AGM of the company (6 April 2022) per the constitution of the Company.

The Board of Directors re-instated (grandfathered-in) all former members on 7 April 2022 as provisional members of the Company to assist with the roll out of membership signup by individual members. The constitution of the Company provides that clubs / organisations have 12 months to be compliant with the provisions of organisational membership to be confirmed as members. Member organisations had from 15 December 2021 to 6 April 2023 to onboard their members and be compliant with the provisions of membership.

Karate Australia is happy to report that the AKF has 115 active member clubs eligible to attend this AGM. But even more exciting to report is that as of 7 April 2023 the number of individual members is 12,424 (1,395 - 1 April 2022). The Board had an internal target of 10,000 members in the 1st year and reached this number on 20 February 2023

Some statistics

- Male: 8132 (65.5%)
- Female: 4274 (34.4%)
- Non Binary or Other: 18 (0.15%)
- Average Member Age: 18
- Largest age group: 7 years old (9.8%)





MEMBERSHIP POLICY

Over the course of the year the Board refined and reviewed the membership policy. The constitutional principles are fit for purpose and are reviewed on an ongoing basis. The principal scope of work in the early part of 2023 has been understanding attempts to circumvent the membership requirements.

The management of the Company understands that it has a duty to the member clubs to ensure that member clubs act in the best interests of Karate, the Company and other members to ensure that all member clubs support the objectives of the company. To this end Policy has been adopted and management remains vigilant in dealing with clubs who assist in attempts to circumvent the membership policy.

Karate Australia will continue to actively promote, encourage, and support clubs to onboard their members in accordance with the Company Policies. This is an ongoing process, with Karate Australia aiming to have year on year growth.



FUNDING

Karate Australia has secured Participation Funding from the Australian Sports Commission for 2023. The Australian Sports Commission is currently working on a new participation funding model which will be released later this year. The Federation will work to maximise the opportunities the new model brings.



DATABASE / WEBSITE

In December 2020, the company signed an agreement with Revolutionise Sport to manage its membership database and website requirements. Revolutionise Sport is the platform of choice for Hockey Australia, Softball Australia, Water Polo Australia, Rowing Australia, Golf Australia and many other National Sporting Organisations (NSO). The process of managing and creating a platform for our membership model has been well supported by Revolutionise Sport and Omni Online have assisted with website development and migration.

A number of clubs, both large and small, are now using Revolutionise Sport to manage their membership and in some cases the complete management of their clubs, including invoicing, classes, gradings, website and a whole host of additional functions. Karate Australia encourages those members wishing to manage their members to discuss options with the National Office.



WORLD KARATE FEDERATION

The Australian Karate Federation is a member in good standing of the World Karate Federation.

The 2022 WKF Congress was marked by a fitting tribute to Con Kassis who passed away 7 June 2022. The WKF President Antonio Espinós invited Con Kassis' wife Rosanna to the stage to join the Karate family in honouring Con. Rosanna gave an emotional and heartfelt tribute and the WKF President Antonio Espinós stressed Con Kassis' invaluable contribution to Karate and his passion for the discipline he truly loved. I am very pleased to have been in attendance to witness the love of the world karate family for Sensei Con Kassis.



OCEANIA KARATE FEDERATION

2022 saw the return of the Oceania Karate Federation Championships after the pandemic. New Caledonia put on a spectacular show. It was a fantastic event with great performances and results. It was good to see our friends from the region back in competition. The last few years have been difficult for the Oceania Karate Federation (OKF), principally because of border restrictions. Congress and Championships had to be postponed twice. Several executive meetings and a significantly larger number of ad-hoc meetings were held online.

Michael Kassis was elected president at a Special General Meeting in December 2021 and at congress on 5 June 2022, Hani Zahra was elected 1st vice president of the Federation.



AUSTRALIAN OLYMPIC COMMITTEE

The Australian Karate Federation is a "recognised sport" within the Australian Olympic Committee. As a recognised sport the Company is invited to attend the AGM of the AOC. Glen Scott is our delegate to congress and attends on behalf of the company.

We have worked closely with the AOC to maximise opportunities for our athletes; recognising that the AOC focusses their resources on Olympic sports and will continue to lobby for support for our athletes.

Karate Australia will be working with the WKF, OKF, ANOC and other parties in supporting activities to have karate included in Brisbane 2032.

NATIONAL INTEGRITY FRAMEWORK

In 2020, the Australian Sports Commission created a new entity called Sport Integrity Australia. Sport Integrity Australia has developed a National Integrity Framework.

The National Integrity Framework is one of the Australian Karate Federation's responses to the threats to the integrity of karate and sets out the broad expectations for the conduct of all participants in karate, including procedures for managing, reporting, investigating, and determining potential breaches of its Integrity policies.

In 2022 Karate Australia adopted the National Integrity Framework. However In October 2022, Sport Integrity Australia surveyed the sport sector on proposed policy revisions to the National Integrity Framework (NIF) as part of a continuous improvement process. Through this process the sector requested another opportunity to provide comment on the updated policy suite in its entirety.

In terms of key changes:

- The Framework is now a suite of five policies consisting of:
 - Member Protection Policy
 - Child Safeguarding Policy
 - Improper Use of Drugs and Medicine Policy
 - Competition Manipulation and Sports Gambling Policy,
 - Complaints, Disputes and Discipline Policy (CDDP).

The National Office is currently working through the proposed policies together with various other sports. The policies are also being reviewed in relation to our State Associations.

KARATE INSTRUCTOR ACCREDITATION

Following the 2022 AGM, the new Karate Instructor Accreditation process was launched, whereby AKF member instructors are able to upload certificates for completion of online courses, annual compliance certification and request accreditation.

Karate Australia has taken the view that education of the whole of karate is to the greater benefit of all, and the cost of accreditation has been reduced to a minimum.

As part of the membership model all karate instructors within a club are required to complete Bronze level Karate Instructor Accreditation.

Thank you to Neville Thorley for role as director for this programme.



WKF WORLD CHAMPIONSHIPS – KONYA

In 2022 Australia maintained its 100% attendance at every World Championship, by sending a team to the Cadet Junior / U21 WKF World Championship in Konya, Turkey.

The highlight of this event was the Bronze Medal won by Kento Oiwa, in cadet male kata. This is a fantastic achievement, and the Australian karate community congratulates Kento.

The Board has provided a scholarship for Kento, to recognise his outstanding achievement. This includes National Squad registration, National Team uniform, competition entry fees to the Australian Open and National Championships as well as \$500 funding grant to be used for a selected national team tour.

RESULTS

Cadet Kata Male	3rd	Kento Oiwa
Cadet Kumite Male –57 Kg	7th	James Simone
Cadet Kumite Male –70 Kg	7th	Hudson Maggio
U21 Kumite Female 68+ Kg	9th	Hannah Sullivan



WORLD BEACH GAMES

The 2023 edition of the World Beach Games is to be held In Bali in August 2023. The Australian Olympic Committee has not accepted our pleadings to be included in their programme for the games. Karate Australia is disappointed with the decision by the AOC who have explained that they are focussed on sports included in the next Olympic cycle.



NATIONAL COACHES COMMITTEE

The Chair (Marco Mazzanti) and Deputy Chair (Mark Golding) are currently reviewing and will be making recommendations to the board as to the future structure and direction of the National Coaches programme.



NATIONAL REFEREE COMMISSION

The National Referee Commission, under the leadership of Dion Panossion, has ensured that Australian referees have been kept up to date with developments around the world. The Commission has conducted seminars and assisted State Commissions as required.

The Deputy Chair of the National Referee Commission, Nghia Tran has been appointed to the WKF Referee Commission and this continues a long involvement of having an Australian on the WKF Referee Commission. Congratulations to Nghia as all our referees benefit from his involvement.



AUSTRALIAN SPORTS COMMISSION

Karate Australia works very closely with Sport Australia in several key areas.

- Participation and membership bi-annual reviews
- Corporate Governance compliance
- Sport Integrity
- CFO monthly meeting
- Grants and acquittals
- Strategic Planning

Whilst the demands on the AKF from various departments within Sport Australia often feel overwhelming, the support that it provides both financially and with advice is invaluable.

Corporate Governance and Legal assisted with the finalising of several key points in the constitution. We continue to work with Corporate Governance to improve our structures and processes.

In February 2023, the Corporate Governance team at the Sports Commission assisted with hosting a Strategic Planning session. This session will provide the framework for ongoing development of the Karate Australia strategic plan.

Financial services, meetings and advice is always available when required, thank you to all concerned.



NATIONAL SPORTS COLLECTIVE

The National Sports Collective is a working group made up of the CEOs of a number of sports including badminton, special Olympics, archery, table tennis, deaf sports, diving, bowls, waterpolo, blind sports, squash, tenpin, baseball, disabled winter sport, artistic swimming, shooting, taekwondo, boxing, judo, skate, lacrosse and karate.

The group was formed in an attempt to share knowledge, experiences, contacts, documents and even staff. We meet once a month but communication between group members is almost daily, assisting each other wherever possible.

The group has been one of the most valuable resources to me in my role as CEO, and I would like to thank everyone involved.

The group is currently in the process of employing an individual to work with and for sports in liaising with various interest groups.

WORLD COMBAT GAMES

The qualification process for the World Combat Games 2023 in Riyadh, Saudi Arabia has just been released. The Games will be held a few days before the 2023 WKF World Senior Championship. Gold medallists from the U21 Oceania Championship to be held in Christchurch New Zealand (30 June 2023) will qualify for this event.

Good luck to those vying for qualification.

COMMONWEALTH KARATE CHAMPIONSHIPS

The Commonwealth Karate Championship was held in Birmingham, England in September 2022. Karate Australia had a strong team of 53 entries (28 athletes).

Australia finished 3rd behind hosts England and Scotland with the following athletes winning gold:

Mia Heran (Junior Female -48kg)

Rory Attridge (U21 Male -75kg)

Mitchell Durham (Senior Male -75kg)

Australia won through to the final in both the Senior Male and Senior Female team Kumite events winning gold for the female division and silver in the male division.

OCEANIA KARATE CHAMPIONSHIPS 2022

After two postponements the Oceania Karate Championships and The Oceania Cup was held in New Caledonia 4-6 June 2022. We had the largest delegation at these championships and continue the long tradition of Oceania success.

Australia won on the medal count taking home 27 gold medals.

OCEANIA KARATE CHAMPIONSHIPS 2023

Due to the pandemic the cycle whereby the full Oceania Championships (Cadet / Junior / U21 and Senior) were held in a Senior World Championship year has gone out of synchronisation.

In 2023 therefore there will be a championship for Cadet and Junior to be held at the Australian Open and U21 and Seniors at the New Zealand Open. This will bring the calendar back into sync with the Senior World Championship in 2025.

Good luck to those athletes selected to represent Australia at these Championships.



2022 AUS OPEN KARATE CHAMPIONSHIP

The 2022 Australian Open was successfully held in April 2022. The entries were down significantly compared to pre-pandemic numbers with 602 entries (331 athletes). However, this did not dampen the level of competition and excitement.

Well done to the NSW Karate Federation for hosting a fantastic event



2023 AUS OPEN KARATE CHAMPIONSHIP

Looking forward we have the 2023 Australian Open, where registration numbers clearly show that the pandemic is truly behind us.

This is set to be one of the biggest Australian Open's ever with 900 entries, 94 clubs and 513 competitors from 8 countries. It really feels good to be back!



AKF NATIONAL CHAMPIONSHIPS

The AKF had not been able to conduct a national championship since 2019. In 2022, recognising the uncertainty of border restrictions and cost the West Australian Karate Federation graciously offered the eastern states the opportunity to host. The Queensland Karate Association hosted the championship and for the 1st time in a regional centre, Rockhampton, Central Queensland.

The participation from the States was terrific and well done to all the competitors.

In 2023 the Championships will be hosted by West Australia, and in 2024 Victoria will host the 50th anniversary event.



PACIFIC GAMES

In November 2023 the Pacific Games will be held in the Solomon Islands. This is a multi-sport event which is well attended by the island nations. Australia and New Zealand do not compete in Pacific Games Karate competition but are intimately involved in the provision of services and officials for the games.

This is an important activity for the Federation and its role in the region.

BRANDING

In last year's report I referred to the fact that the Federation would use the name Karate Australia where it relates to member services. This is in keeping with the trend in most Australian sports. In the 2nd half of 2022 the Company sought concepts from members and the greater community to design a logo incorporating the name Karate Australia and reflecting the sport and brand.

A large number of entries were received, and the board finally selected the new logo that is in use on the website, badges and other branding opportunities.

The logo has been designed so that different colours may be used to represent different elements of Karate Australia.



Corporate Use – This logo is used when referring to the Company and activities outside the sporting realm.



Sporting Use – All sports events, teams, news that relate to sporting events use the green and gold.

The website domain is karateaustralia.org.au

SPORTING SCHOOLS

Karate Australia is excited to confirm that we are in the final stages of gaining approval as a Sporting Schools provider. This will benefit our member organisations and help develop karate at a grassroots level. Sporting Schools is an Australian Government initiative designed to help schools increase children's participation in sport and connect them with community sport opportunities. More information about the program can be found on the [Sporting Schools website](#)

Karate Australia is seeking information from our member clubs and their interest and availability to take advantage of this program. A survey will soon be sent to member clubs

as the final criteria of approval. Karate Australia urge all member clubs, dojos and instructors to complete the survey.

Thank you to Michael Panossian for all of his work with Sporting Schools and the Australian Sports Commission over the past 18 months to secure this opportunity for our members.

STRATEGIC PLAN

In February 2022 the Karate Australia was assisted by Australian Sports Commission in facilitating a meeting of the Board, all Recognised State Associations, Portfolio Chairs and the National Office. This meeting worked through several areas to identify a strategy for the development of a National Participation Strategy Plan. This plan will be worked on during the year and presented to members for input later in the year.

PARTICIPATION PLAN

Karate Australia needs to create a plan to reflect our changing environment and priorities. This plan will need to take account of the Strategic Plan and Federal Government priorities over the next 3 years. Our priorities will include building on and evolving our current programs to increase participation, supporting our members through product development, resourcing and developing our digital and online presence to promote karate nationally.

POLICIES

Karate Australia is once again currently reviewing and updating a number of policies in line with the National Integrity Framework. During 2022, the board adopted the National Integrity Framework however these have now been reviewed by Sport Integrity for the sector and a new set of policies is being developed.

Once these are finalised these will be rolled out to states and clubs for adjustment and adoption.

- Child Safeguarding
- Competition Manipulation & Sports Wagering
- Complaints And Discipline
- Improper Use Of Drugs & Medicine
- Member Protection

Review of policies is an ongoing process, and all policies will be reviewed and updated on a regular basis. This will include The Athlete Selection Policy and the Athlete Appeal Policy.

NATIONAL TEAMS AND SELECTION

The current Selection Policy remains in place. Any additional protocols that need to be implemented will be done when the Selection Policy is reviewed.

The WKF trend is very clearly toward a ranking qualification for events and the Karate Australia Selection Policy will need to take this trend into account.

Selected events in 2023 include the Cadet / Junior Oceania Championship, the Senior / U21 Oceania Championship and the Senior World Championship.

KARATE AUSTRALIA ACCREDITED CLUB

Immediately after the 2023 AGM, Karate Australia will launch the Find a Club page on the Karate Australia website. The public can search for a Karate Australia Accredited club by post code or suburb.

karateaustralia.org.au/club-finder



At the same time Karate Australia is launching the Karate Australia Accredited Club logo use guidelines. These guidelines will be sent to members soon.





CALENDAR

Both the International and Domestic sports calendar has become busier each year. Karate Australia will work with States to create a national calendar for 2024 which maximises the opportunity for competitors to compete on a regular basis.



REFEREE STANDARDS

The National Referee Commission works closely with State Referee Commissions to ensure consistent standards and processes in all States and Territories. The use of online education has assisted in the process and will expand in the coming years.

There is a concerted effort to encourage more referees to get involved.

The WKF has implemented a Referee Standardisation programme which will be filtered down to National and State programmes.



TOURNAMENT OFFICIALS

The challenges experienced by States in finding tournament officials is anecdotally better than last year, however this remains a perennial problem. Karate Australia is working with other sports to develop strategies to encourage participation by volunteers. This remains a priority for next year and the National Office will work with the States to develop strategies that have proven successful.



SOCIAL MEDIA

Members will have noticed a significant increase in Social Media posts over the last 6 weeks. This volume will continue, and content is being created on a regular basis.

Members are encouraged to share content and tag karateaustalia in posts.

Thank you to our sponsor OmniOnline for their support and special mention to Miranda Engberg for her help and encouragement.



EDUCATION

There are a number of education opportunities available to our members. Karate Australia is working with Sport Australia to create a portal where Karate Australia can provide a range of educational opportunities.

The cost of accreditation has been significantly reduced and it is expected that the number of members taking advantage of educational opportunities and pathways will increase.

Education has initially been rolled out in the Karate Instructor Accreditation module and will soon follow with tournament officials. Karate Australia is currently looking at a number of business modules that would be of benefit to our clubs and educational pathways document is being planned to provide guidance to members.



OTHER SPORTS

Karate Australia is very fortunate to have the opportunity to discuss issues on a regular basis with other sports in various forums, including Sport Australia meetings, the National Sports Collective, and one on one sessions with other sport CEOs.

Regular discussions with other non-commercial sports have highlighted common issues and concerns and we will work even closer together to ensure that we achieve a common outcome in negotiations with government agencies.

The Australian Sport Commission has created a group that meet 4 times a year to discuss participation issues and ideas. Karate Australia is an active member of this group.



GRANTS AND FUNDING

In the past Karate Australia was principally funded by the Sport Australia Participation Grant. This grant is under review by the Commission and will end. Going forward with the membership base that has been achieved over the last year means that the company is not reliant on the grant in the future. It also means that grants that become available to encourage and support participation growth, can be matched by the company as required.

The Participation Grant for 2023 has been secured.

CORPORATE GOVERNANCE REVIEW

The Company continues to work with the Corporate Governance team at the Sports Commission, who have been exceptionally supportive, including in person meeting in our office.

The company is currently undertaking a self-evaluation of Corporate Governance standards, and this will be completed in the next month.

Areas to develop the governance of the company are:

- Board evaluation process
- Develop a documented process for identifying and appointing directors including the role of a nomination committee in the process.
- Identify strategic and/or collaborative activities requiring stakeholder engagement to form engagement strategy.
- A Code of Conduct and execution by each director.

STATE GOVERNANCE REVIEW

As part of the Corporate Review, Strategic Plan and Participation Plan reviews, Karate Australia is looking at a State Governance Reform project to support governance improvement for karate in Australia. Central to the improvement will be the new Australia Whole of Sport Strategy and the opportunity it presents to support a dialogue with key stakeholders in the state and territory network. The project will deliver a robust, collaborative and high engagement process with the following two key outcomes:

1. Co-creation of a national strategy template for the Australian Karate Federation, populated and tailored for each local state/territory environment.
2. Development of a Roadmap (a formal plan with an agreed and appropriate timeline) to move towards streamlined governance and a shared services model

This process is not currently scheduled but will form a key initiative in taking the Karate Australia into the future in a shared service model.

KARATE 1

A few years ago, the WKF created the Karate 1 programme, which includes Premier League, Serie A and Youth League events.

Several Australian athletes are active participants in this programme, where they are able to accumulate WKF ranking points. The nature of the programme has created complexity in the ability of Karate Australia to support athletes at all these events, principally due to their world ranking. Some athletes can only go to Premier League events and other only Serie A events. Karate Australia has endeavoured to provide coaches at a number of these events and will continue to do so.

Thank you to Aashiqah Dickinson, who has taken on the role of registering Australian participants with very tight deadlines.



BOARD EVALUATION & EDUCATION

In recognition of the important leadership role Directors hold within the Australian sport landscape, Sport Australia have partnered with the State Territory Agencies for Sport and Recreation to develop an online Director Education Course – The Start Line. This course provides the foundational knowledge to enable new and existing Directors to understand their duties and responsibilities and to make an effective contribution to their organisation’s Board. The members of the Board are expected to complete this online course within the first 2 months of taking up their positions.

Consistent with the Sport Governance Standard 9.1 “The board should regularly evaluate its performance and performance of individual directors. The board should agree and implement a plan to take forward any actions resulting from the evaluations”. To this end the board members will conduct a self-evaluation and create a set of objectives that will form part of the board structures and processes for the future.



FINANCIAL REPORT

The Audited Financial Statements for the 18 months ended 31 December 2022 have been provided.

Last year's Annual Report included provisional Financial Statements for the 6 months to December 2021, whilst the company was in the process of changing its financial year and reporting period to a 31 December year end, to better align with its activities which are planned and budgeted for on a calendar year basis.

The Profit and Loss statement therefore needs to be read as an 18 month (current reporting period) compared to a 12 month (previous reporting period).

The company made a small profit of \$10,723 for the calendar year 2022, with an adjustment against the previous 6 months of \$5,358 for the previous financial period.

There was a significant increase in the cost of insurance as the Company now insures its members and the cost of 2 world championships in the reporting period.

The AKF will prioritise building up its cash balances / reserves in the coming years in order to better position itself for contingencies. The board will closely monitor expenses and will curtail these where necessary, with expenses to be reviewed on a regular basis to ensure that the organisation remains in a profitable position in future years.



PREVIOUS MINUTES AGM 2022

AUSTRALIAN KARATE FEDERATION LIMITED
Minutes of the ANNUAL GENERAL MEETING
Held at LIVERPOOL, NSW on Thursday 7 APRIL 2022

1. Opening

At 7:45 pm Hani Zahra (Chair) declared the meeting open and presented the Acknowledgment of Country.

2. Quorum

Natasha Ramrakha (National Administrator) confirmed:

Voting Members of the AKF – 140

Voting Members in attendance – 18

Valid Proxies held by the National Office – 82

Quorum – 42

3. Election of Directors

Ian Basckin (CEO) read out the nominations for elected director positions as follows:

Two directors for a term of one year – Nominations received:

- Aashiqah Dickinson
- Olivia Minster
- Glen Scott
- Penelope Tielen

Two directors for a term of two years – Nominations received:

- Glenn Goodwin
- Donald James – Withdrawn
- Alan Key

One director for a term of three years – Nomination received:

- Hani Zahra

Nghia Tran and Christella Vu (World Karate Federation Referees) are appointed as scrutineers.

Members lodge their votes and the meeting progresses as the votes are counted and confirmed.

4. Minutes of Previous Annual General Meeting

Hani Zahra presented the Minutes of the Previous Annual General Meeting and the Minutes of the Previous Special General Meeting.

Moved: G Wilson

Seconded: A Minster

Motion

That the Minutes of the Previous Annual General Meeting and the Minutes of the Previous Special General Meeting be accepted.

5. Reports

Chair – Hani Zahra

Hani Zahra presented the Chair report to the Membership. He notes that 2002 marks 50 years since the formation of FAKO in 1972. He acknowledges Sal Ebanes as one of the founding members of the FAKO. In closing, he recognises two of the former board members who are not continuing. Michael Jones, who joined the board in 2017 and initially worked as the Treasurer and then as a director, and Donald James, who has been involved for 14 years as Vice President then as a director. He acknowledges their support and service to the Federation.

Chief Executive Officer (CEO) – Ian Basckin

Ian Basckin presented the report of the CEO including Activities and the Financial Report. The report was a good opportunity to reflect on the work achieved in the AKF office and notes Natasha Ramrakha for her assistance and service.

Auditor – Edward Chahoud

Ian Basckin presented the auditor's reports for 30 June 2020, 30 June 2021 and 31 December 2021. The financials needed to be completed in this way in order to move onto the 31 December year end model.

Moved: D Olsen

Seconded: R Roggeveen

Motion

That all reports be accepted.

6. Questions from Members

Craig Catania commented that the consultation period around the formation of the new membership model and finalising the new structure was not done to the satisfaction of some members. Craig mentioned how the initial communication and consultation suggested the formation of a working group that will then put forward ideas to the board. Craig asks how the AKF came to the model that was created. Ian Basckin discussed that the initial consultation with the volunteered members put forward a vast array of suggestions and concerns with the previous model of the AKF. There was very little consistency. This led the AKF to seek advice from an external consultant from Sport Australia. The consultant advised the AKF to focus more on creating a product and service that met as many of the concerns of the members as possible as well as the demands from Sport Australia, while also offering the services the AKF had provided in the past. The issue was that the initial pricing for a model that met these standards was far too high. After revision by the board and further consultation, the cost of \$25 was supported by the Board. AKF initially communicated a rebate offer to members with the price being \$50 with a rebate amount of \$25 to the Head of Style. The Board accepted feedback from Heads of Style around not wanting the rebate and simply passing on the \$25 registration. As such, the confirmed registration fee would be \$25 per individual member. Hani Zahra noted that there are many different club structures within the AKF. He reiterated that the previous AKF model was historical and not consistent with other sports. The AKF was guided by Sport Australia. Edji Zenel, Craig Catania, and Rene Roggeveen expressed concern around communication and discussed their issues with the membership model.

7. Notification of election results

Two directors for a term of one year – Directors Elected

- Aashiqah Dickinson
- Glen Scott

Two directors for a term of two years – Directors Elected

- Glenn Goodwin
- Alan Key

One director for a term of three years – Nomination received

- Hani Zahra

8. Close of Meeting

Hani Zahra thanked all nominees for the director positions. He also thanked members present and closed the meeting at 8:56pm.



FINANCIAL STATEMENTS

AUSTRALIAN KARATE FEDERATION LIMITED
ABN: 29 705 212 987

FINANCIAL STATEMENTS

FOR THE 18 MONTHS ENDED 31st
DECEMBER 2022

AUSTRALIAN KARATE FEDERATION LIMITED
ABN: 29 705 212 987

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AUSTRALIAN KARATE FEDERATION LIMITED

ABN: 29 705 212 987

**BALANCE SHEET
FOR THE 18 MONTHS ENDED 31st
DECEMBER 2022**

CURRENT ASSETS	31.12.2022	30.6.2021
AUD Paypal	9,837.22	391.75
Bank	78,692.16	51,306.88
Cash on Hand	1,850.00	2,750.00
Total Cash & Bank	90,379.38	54,448.63
Accounts Receivable	23,870.93	66,373.94
GST Clearing Account	3,915.05	
Rounding	9.90	
TOTAL CURRENT ASSET	118,175.26	120,822.57
TOTAL ASSETS	118,175.26	120,822.57
CURRENT LIABILITIES		
Payments received in Advance	984.50	
Wages Payable	15.49	
Accounts Payable		18,473.87
Master Credit Card	1,656.28	3,173.40
GST Clearing		5,537.04
BAS	9,201.87	1,658.56
Superannuation Payable	2,364.11	476.90
TOTAL LIABILITIES	14,222.25	29,319.77
NET ASSETS	103,953.01	91,502.80
EQUITY		
Retained Earnings	91,502.80	83,383.84
Current Period Surplus / (Deficit)	12,450.21	8,118.96
TOTAL EQUITY	103,953.01	91,502.80

AUSTRALIAN KARATE FEDERATION LIMITED

ABN: 29 705 212 987

**PROFIT AND LOSS STATEMENT
FOR THE 18 MONTHS ENDED 31st
DECEMBER 2022**

INCOME	31.12.2022	30.6.2021
Athlete Registration	14070.09	4,244.30
Grants	125,000.00	106,000.00
Insurance		18427.56
Jobkeeper Wages Subsidy		55,800.00
Karate Instructor Accreditation		6,838.51
Membership Fees	169,872.01	26,500.00
Nationals 2022	5,696.58	
Olympic Shop		2,987.52
Referee Fees	11,931.44	
Sundry Income		493.49
Total Income	<u>326,570.12</u>	<u>221,291.38</u>

AUSTRALIAN KARATE FEDERATION INC
 ABN: 29 705 212 987
PROFIT AND LOSS STATEMENT
FOR THE 18 MONTHS ENDED 31st DECEMBER
2022

	31.12.2022	30.6.2021
INCOME	326,570.12	221,291.38
EXPENSES		
AKF Shop	424.02	
Affiliation Fees - WKF	3,477.61	2,215.92
Australian Open	17,094.07	16,251.86
Bad Debts	2,772.73	
Bank Fees and Charges	3,739.29	2,529.58
Company Ltd by Guarantee setup	1,390.28	15,297.29
Commonwealth Championships	3,861.12	
Consulting & Accounting	21,056.37	10,224.58
Insurance - Members	47,620.01	2,113.22
IT expenses	4,481.78	
International Tours Costs - Net	12,305.96	3,412.00
Meeting expenses	5,941.20	587.67
Membership In Advance	6,725.69	
National Coaches expenses	3,333.64	550.91
Nationals		8,145.00
NZ Cup & Training Camp		- 76.45
Oceania Administrative costs	4,317.55	
Oceania 2022	4,628.27	
Office Expenses	9,335.70	15,513.98
Printing and Stationery	6,871.42	5,579.34
Rent	12,000.00	12,000.00
Social Media	7,815.73	10,800.00
Software & Website		3,021.15
Superannuation	7,955.46	7,317.38
Telephone and Internet	7,159.79	5,859.46
Training Camp		3,689.20
Travel Credits		2,372.73
Travel Insurance	7,836.61	
Wages & Salaries	71,843.34	85,767.60
World Championship 2021/2022	46,254.54	
World Games 2022	962.74	
Total Expenses	<u>321,204.92</u>	<u>213,172.42</u>
Net Profit	<u>5,365.20</u>	<u>8,118.96</u>

AUSTRALIAN KARATE FEDERATION LIMITED

ABN: 29 705 212 987

STATEMENT OF CASH FLOWS FOR THE 18 MONTHS ENDED 31st DECEMBER 2022

	INFLOWS / (OUTFLOWS)
30.6.2021 CASH FLOWS FROM OPERATING ACTIVITIES	31.12.2022
216,077 Receipts from customers	326,570.12
<u>238,843</u> Payments to suppliers & employees	<u>290,639.37</u>
- <u>22,766</u> Net cash provided by operating activities	<u>35,930.75</u>
 CASH FLOWS FROM INVESTING ACTIVITIES	
Interest received	
<u>Payment for investment</u>	<u></u>
<u>Net cash used for investing</u>	<u></u>
 CASH MOVEMENT DURING PERIOD	
- <u>22,766</u> Net increase / (decrease) in cash held	35,930.75
<u>77,214</u> Cash at beginning of reporting period	<u>54,448.63</u>
<u>54,448</u> Cash at end of reporting period	<u>90,379.38</u>
 RECONCILIATION OF NET CASH PROVIDED BY OPERATING ACTIVITIES TO OPERATING PROFIT	
8,119 Operating profit / (Loss) after tax	5,365.20
Add/(less) items classified as Non-operating activities	
<u>Interest received</u>	<u></u>
8,119 Cash derived from operating activities	5,365.20
Add / (less) non cash items	
Depreciation	
Changes in assets & liabilities	
- 6,739 Decrease/(Increase) Trade debtors	37,856.83
1,525 Decrease/(Increase) Travel Credits	4,646.18
(Decrease) / Increase Payments recived in Advance	984.50
(Decrease) / Increase Wages Payable	15.49
- 8,410 (Decrease) / Increase Accounts Payable	- 18,473.87
(Decrease) / Increase GST rounding	- 9.90
290 (Decrease) / Increase Insurance Scheme	
1,808 (Decrease) / Increase Master Credit Card	- 1,517.12
- 1,656 (Decrease) / Increase GST Clearing	- 9,452.09
1,659 (Decrease) / Increase BAS Clearing	7,543.31
477 (Decrease) / Increase in Superannuation Payable	1,887.21
18,910 (Decrease) / Increase in PAYG Payable	
347 (Decrease) / Increase in Sports Foundation	
<u>(Decrease) / Increase in adjustment to retained earning*</u>	<u>7,085.01</u>
- <u>22,766</u> Net cash provided by operating activities	<u>35,930.75</u>

AUSTRALIAN KARATE FEDERATION LIMITED

ABN: 29 705 212 987

STATEMENT OF CHANGES IN EQUITY
FOR THE 18 MONTHS ENDED 31st DECEMBER
2022

	Retained Earnings
Balance at 1 July 2020	83,384
Surplus / (deficit)	8,119
Balance at 30 June 2021	91,503
Surplus for six months ended 31.12.2021	7,085
Surplus for 18 months ended 31.12.2022	5,365
Balance as at 31st December 2022	<u>103,953</u>

AUSTRALIAN KARATE FEDERATION LIMITED

ABN 29 705 212 987

NOTES TO THE FINANCIAL STATEMENTS FOR THE 18 MONTHS ENDED 31st DECEMBER 2022

1 Company Information

Australian Karate Federation Ltd is an Company Limited by Guarantee under the Corporation Act 2001.

2 Summary Of Significant Accounting Policies

Basis of Accounting

In the opinion of the Management Committee, the company is not a reporting entity because there are no users dependent on general purpose financial reports..

This is a special purpose financial report that has been prepared for the purposes of complying with the Corporation Act 2001, the Charitable Fundraising Act 1991 and associated regulations. The Management Committee has determined that the accounting policies adopted are appropriate to meet the needs of the users.

The financial report has been prepared in accordance with the relevant Australian Accounting Standards, except for:

The financial report has been prepared in accordance with the historical cost convention and does not take into account changing monetary values. The accrual and going concern basis have been adopted. Comparative information is reclassified where appropriate to enhance comparability.

The *following* is a summary of the significant accounting policies adopted in the preparation of these financial statements. Unless otherwise stated, these accounting policies are consistent with those of the previous year.

Income Tax

No provision for income tax has been raised as the Company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997

Property, Plant & Equipment

Items of equipment and furniture are depreciated.

The depreciation amount of all fixed assets, excluding freehold land, is depreciated on a straight line basis over their useful lives to the company commencing from the time the asset is held ready for use.

Cash and Cash Equivalents

Cash and cash equivalents comprise cash at bank and in hand and short-term deposits with original maturities of three months or less, that are readily convertible to known amounts of cash.

Revenue recognition

Donations are accounted for on a cash basis.

Other revenue is recognised when it is received or when the right to receive payment is established.

Grants are recognised as income over the period to which they relate.

Grants received in advance are deferred as a liability and not recognised until the Company has provided the services that meet the grant conditions.

Employee Entitlements

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements are measured at their nominal amount.

The amount charged to the income statement in respect of superannuation represents the contributions made by the Company to superannuation funds during the financial year.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO), in this case it is recognised as part of the cost of acquisition of the asset or as part of the expenses.

Receivables and payables are stated inclusive of the amount of GST receivable or payable.

AUSTRALIAN KARATE FEDERATION LIMITED

A.B.N. 29 705 212 987

DIRECTOR'S REPORT FOR THE 18 MONTHS ENDED 31st DECEMBER, 2022

The Directors have pleasure in presenting the financial statement for the 18 Months ended 31st December 2022 and report as follows:

DIRECTORS

The Directors in office at the date of this report are as follows:

- | | |
|-----------------------|----------------------|
| 1. Hani Zahra | Board Member / Chair |
| 2. Alan Key | Board Member |
| 3. Glenn Goodwin | Board Member |
| 4. Aashiqah Dickinson | Board Member |
| 5. Glen Scott | Board Member |

PRINCIPAL ACTIVITIES

The principal activities of the Company in the last financial year was that of promoting the sport of Karate

There has been no significant change in the nature of those activities occurred during the period.

RESULT OF OPERATIONS

The Net profit / (Loss) of the Company for the 18 Months ended 31.12.2022 was \$ **5,365.20 profit** (2021 \$7,085.01) and this amount has been transferred to Accumulated Funds.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There were no significant changes in the state of affairs of the company during the period.

EVENTS SUBSEQUENT TO BALANCE DATE

In the interval between the end of the financial year and the date of this Report, no item, transaction or event of a material and unusual nature has arisen which is likely to affect substantially:

- 1) The operating of the Company
- 2) The results of those operations;
- 3) The state of affairs of the Company

in the financial year subsequent to that ended 31st December 2022

AUSTRALIAN KARATE FEDERATION LIMITED

A.B.N. 29 705 212 987

DIRECTOR'S REPORT FOR THE 18 MONTHS ENDED 31st DECEMBER, 2022

DIRECTORS' BENEFIT

Since the end of the previous financial year no Director of the Company, has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors' shown in the accounts, or the fixed salary of a employee of the Company or a related corporation), by reason of a contract made by the Company or a related Company or a related corporation with the Director or with a firm of which he is a member, or with a Company in which he has a substantial financial interest.

DIRECTORS & AUDITORS INDEMNIFICATION

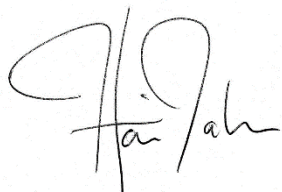
The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company or a related body corporate:

- a) indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings:
- b) But has paid or agreed to pay an insurance premium in respect of a Management Liability Insurance contract insuring against a liability for the costs or expenses to defend legal proceedings.

AUDITOR'S INDEPENDENCE

The auditor's independence declaration is included in the Annual Report.
Signed in accordance with a resolution of the Board of Directors

at Sydney on 2 May 2023



Hani Zahra (Director)



Glen Scott (Director)

AUSTRALIAN KARATE FEDERATION LIMITED

ABN: 29 705 212 987

**DIRECTORS DECLARATION
FOR THE 18 MONTHS ENDED 31st
DECEMBER 2022**

The Board has determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

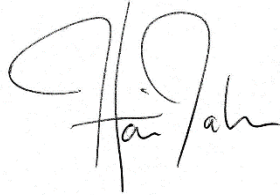
In the opinion of the committee:

- (a) the Profit and Loss account is drawn up so as to give a true and fair view of the results of the company for the 18 Months ended 31st December 2022;
- (b) the Balance Sheet and notes are drawn up so as to give a true and fair view of the financial position as at 31st December 2022 and
- (c) in the committee's opinion there are reasonable grounds to believe that the association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board.

2 May 2023

Dated:



HANI ZAHRA
Director



Glen Scott
Director 1st May 2023

The Directors
Australian Karate Federation Ltd
Suite 206
332 Oxford Street
Bondi Junction NSW 2022

Dear Directors

REVIEWER'S INDEPENDENCE DECLARATION

RE: AUSTRALIAN KARATE FEDERATION LTD

In accordance with section 307C of the Corporations Act 2001,
I am pleased to provide the following Declaration of Independence to the
Directors of the **Australian Karate Federation Ltd**

As auditor responsible for the Review of the financial statements of
the **Australian Karate Federation Ltd**
for the financial year ended 30th June 2022,
I declare that to the best of my knowledge and belief,
there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001
in relation to the review; and
- (ii) any applicable code of professional conduct in relation to the review

Yours Sincerely



Edward Chahoud



Edward D. Chahoud
is a C PA Practice

Edward D. Chahoud

B.Bus., CPA

ABN 28 958 252 950

CERTIFIED PRACTISING ACCOUNTANT

469 BURWOODROAD
BELMORE, N.S.W. 2192

TELEPHONE: (02) 9759 4676

FACSIMILF.: (02) 9759 4676

EMAIL: edwardchahoud u bigpoi1d.con

**INDEPENDENT AUDIT REPORT
FOR THE 18 MONTHS ENDED 31st DECEMBER 2022**

To the members of
AUSTRALIAN KARATE FEDERATION LIMITED.
ABN 29 705 212 987

We have audited the accompanying financial report, being a special purpose financial report, of **Australian Karate Federation Limited.**, which comprises the Balance Sheet as at **31st December 2022**, the Profit and Loss Statement for the period then ended, notes comprising a summary of significant accounting policies and other explanatory information and the Statement by Members of the Management Committee.

Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Management Committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Liability limited by a scheme approved under Professional Standards Legislation



Edward D. Chahoud

B.Bus., CPA

ABN 28 958 252 950

CERTIFIED PRACTISING ACCOUNTANT

469 BURWOOD ROAD
BELMORE, N.S.W. 2192

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EMAIL: edwardchahoud@bigpond.com

**INDEPENDENT AUDIT REPORT
FOR THE 18 MONTHS ENDED 31st DECEMBER 2022**

**To the members of
AUSTRALIAN KARATE FEDERATION Limited.**
ABN 29 705 212 987

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of **Australian Karate Federation Limited.** as at **31st December 2022** and of its financial performance and its cash flows for the period then ended on that date and complies with Australian Accounting Standards to the extent described in Note 1.

Basis of accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling Directors reporting responsibilities. As a result, the financial report may not be suitable for another purpose.

Edward Chahoud CPA

Dated this 1st day of May 2023

AUSTRALIAN KARATE FEDERATION LIMITED
ABN: 29 705 212987

CERTIFICATE BY MEMBERS OF THE BOARD

We, HANI ZAHRA AND ALAN KEY, certify that:

- (a) We attended the annual general meeting of the company held on the date mentioned below; and
- (b) That the financial statements for the year ended 31st December 2022 were submitted to the members of the company at its annual general meeting.

Dated:

HANI ZAHRA
Director

ALAN KEY
Director